



# Health, Safety & Environmental POLICY STATEMENT

## GENERAL POLICY

It is the policy of Delmar Systems, Inc. to act both proactively and positively to prevent personal injury, ill health, property damage and loss arising from our operations while complying with all safety, health and environmental regulations. At Delmar, we believe that all work related injuries, property losses and environmental mishaps are preventable. Our policy is not only a set of procedures to follow but a true "state of mind" for our work environment.

The well being of our employees is of the utmost importance to us. Injury or illness of an employee compromises the quality of life for both the employee and his or her family. The effects of injury or illness are not limited to the personal discomforts and difficulties of the injured employee. I am personally concerned with our employee's welfare, as an injury or illness touches all levels of the company and the community.



## OBJECTIVES

Delmar Systems' objectives in the fulfillment of this policy are:

- To be our industry's leader in occupational health, safety and environmental conservation.
- To give health, safety and environmental considerations a "core value" status in all company operations.
- To ensure that no job starts without verification that all essential safety systems are in place and operations will be suspended before safety is compromised.
- To strongly set out that unsafe work practices are unacceptable.
- To continually evaluate and improve occupational health, safety and environmental procedures.
- To ensure that all Delmar employees acknowledge their personal responsibility in recognizing and eliminating hazards that would cause injury to themselves and others.
- To require that all Delmar employees actively participate in the development and execution of occupational health, safety and environmental programs.
- To train Delmar employees to conserve resources, minimize wastes and to work conscientiously with respect to environmental protection.

## RESPONSIBILITY

It is our desire to provide a safe workplace, safe equipment and to establish safe and environmentally sound practices at all times. Our policy is that all levels of management, beginning with myself and including operational officers, managers and all superintendents, are charged with the maintenance and enforcement of our safety, health and environmental programs. It is also our policy to assign to each individual employee the responsibility for safe conduct, both for his or her own welfare and that of his or her fellow workers and the environment. We emphasize that working safely is a team effort and every employee should ensure that they and their fellow workers are conducting safe operations. Each employee has the authority and the obligation to stop operations to prevent accidents of every nature. We must all accept our responsibility to eliminate accidents, occupational illness and pollution in the workplace.

Sherman A. Scott  
President

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